

Supplier Guide: TealBook Sustainability Survey

The TealBook Sustainability Survey consists of 30 questions related to Health & Safety, Environment, Diversity and Inclusion, Privacy, and Governance.

After reviewing this document, you should be able to:

- Navigate to the Sustainability Survey in TealBook
- Invite your colleagues to the TealBook platform to collaborate on the survey
- Submit your survey response
- Understand how your survey responses will be presented to your customers

Getting Started

- If all required documentation is on hand, the survey shouldn't take more than 30 minutes to complete. You should have access to your company's policies, procedures, and certifications related to Health & Safety, Environment, Diversity & Inclusion, Governance, and Privacy. This documentation may include:
- Health & Safety Management System Certification (e.g. ISO 45001);
- Environmental Management System Certification (e.g. ISO 14001);
- Supplier Code of Conduct; and more
 - Once you have logged into your Tealbook Company Profile, scroll down to the **Sustainability Survey** section and click **Complete the Survey Now** to begin. If you were invited to complete the survey by a customer, you can also access the survey by clicking the link in the email invitation.
 - You have a 4 week (28-day) window to complete the survey. Use the link in the email to return to the survey as many times as you need within this period. After 4 weeks, the request will be automatically canceled and you will have to request a new invitation to be able to participate.

Sustainability Survey

You're invited to participate in our sustainability survey.

TealBook has launched a sustainability survey to capture information about your company's Environment, Social, Governance (ESG) efforts. This survey is an opportunity for you to share your organization's sustainability efforts with potential buyers, and the results will be publicly available to buyers on the TealBook platform. By taking just a few minutes to complete this survey, you could attract more business from sustainability-minded companies. Click the button below to get started.

Complete the Survey Now



Sustainability Survey

• Before you begin the survey, you will be directed to the instructions page.



• Click **Continue**. You will need to complete all five sections before submitting the survey. Use the arrows to navigate between sections, or click directly on the icons.



 If you wish to exit the application or continue the survey another time, you may click on the Save & Exit Survey button in the bottom left corner of the page to return to your Tealbook profile.

Inviting your colleagues to collaborate on the survey

- If there are certain questions or areas of the survey that you would like your colleagues to collaborate on, you may invite them by clicking **Add Collaborators**. You could consult your colleagues in HR or ESG-related roles.
- If the colleague you would like to invite is an existing TealBook user, select their name from the Contacts dropdown list, and click **Send** to invite your colleague to collaborate on the survey.



Sustainability Survey Request	
Indicate a Contact you would like to collaborate with on this survey	
Contacts	
Type in Contact Name	V
Add a New Contact	
✓ Add user to public profile	
Add Message	
I thought you might be interested in collaborating on this survey	
	65 / 500
Sustainability Survey Link	
Link to the Sustainability Survey Form	
Send Cancel	

- If the colleague you would like to invite is not an existing TealBook user, you can invite them to join the platform by clicking **Add a New Contact**. Once you have entered their information, the new user will receive an email inviting them to log into TealBook and take the survey.
 - Selecting "Add user to public profile" will add this user as a contact to your organization's TealBook profile. Current and potential customers will be able to engage this person to ask questions, make requests, and/or discuss potential business opportunities.

Sustainability Survey Request	
Indicate a Contact you would like to collaborate with on this survey	
Contacts	
Type in Contact Name	~
Add a New Contact	



			-
			•
me			
+1			
n			
	iould match the domain nail domains: @tealbook	nould match the domain of the company nail domains: @tealbook.com	nould match the domain of the company nail domains: @tealbook.com +1

Answering the survey

- You are required to answer all questions in each of the five categories.
 - If your response is **No**, you will be prompted to provide more insight via the options listed below:

We do not do this at this time and we do not plan to do this anytime soon.

We do not do this at this time but we plan to start doing this within a year.

- Other
- If your response is **Prefer Not To Answer**, you will be prompted to provide more insight via the options listed below:

This question is not relevant to my company.

This question is not relevant to my industry.

- If you select **Other**, you must type in your reason for choosing that response in the open text field.
- If your response is **Yes**, you will be prompted to provide further information by:
 - Uploading supporting documentation;
 - Typing a response in the text box; or
 - Selecting from one of the available options.



Examples:

In this example, the supplier has an environmental management system in place and has been prompted to upload a copy of their certificate.

(1. Is there an environmental manag	rement system in place? (e.g., ISO 14001)	Yes O No O Prefer Not To Answer
Is it certified?		● Yes ◯ No
Upload a certificate	Upload	
	Add a certificate	
	Add a Certification	
	Social Responsibility and Sustainability	
	Name of Certification	
	ISO 14001: Environmental Management	
	Certification Agency	
	Name of agency (e.g. WEConnect or NMSDC)	
	SUPPLIER VERIFICATION I hereby certify that all information provided above is true and complete to the best of my knowledge. The undersigned certifies that they are authorized to sign on behalf of the Company listed above and that all the information above is true and accurate. This information I am sharing should be treated as valid until an updated form is submitted. It is the supplier's responsibility to notify TealBook if supplier's size, classification, ownership or other relevant information changes. The supplier may submit changes at any time on this same form. * Cancel Add	

In this example, the supplier has a target related to improving energy efficiency, which has been entered into the text box.



In this example, the supplier has a designated Compliance Officer:





Submitting the Survey

• Once you have filled in all the answers, you may now click **Submit Survey**. Tick both checkboxes in the Confirmation window, and click **Confirm**.

that they d	n that all of the documents that I have uploaded are corporate documents and o not contain any personally identifiable information (ex. full name, email none number etc.).
best of my behalf of th true and ac updated su	r certify that all information provided in this survey is true and complete to the knowledge. The undersigned certifies that they are authorized to sign on the Company represented in this survey and that all the information provided is curate. This information I am sharing should be treated as valid until an rvey is submitted. It is the supplier's responsibility to notify TealBook if ize, classification, ownership or other relevant information changes. *

Optional: Reviewing your response and retaking the survey

- To view your survey responses, simply click **View Survey Response**. You may also change your survey answers in two ways:
 - In the View Survey Response screen, click Edit Responses.
 - Click **Retake Survey** to start over. This will clear your previous responses.
 - You can retake the survey at any time to inform your customers on your ESG progress by creating a TealBook account.

What will your customers see?

• Your survey responses will not be visible until the survey is submitted. Once submitted, your responses will be available to the customer that sent the invitation, as well as the larger TealBook buyer network.

- Customers have an aggregate view of all supplier survey responses.
 - Customers can also drill down into individual supplier responses.





If you have any questions, or require additional support completing the Sustainability Survey, please reach out to the Supplier Experience team at suppliersupport@tealbook.com.



FAQs

1. What is TealBook?

TealBook is a Supplier Data solution with the power to revolutionize how buyers locate and engage with suppliers across the world. Using publicly and privately available information, ML, and AI, TealBook has created the world's largest B2B Supplier Intelligence Application. TealBook's ~\$500B customer portfolio represents many of the largest organizations in the world, including a number of Fortune 500 companies, all of which are using TealBook to locate and connect with suppliers best suited to their requirements.

2. What are the benefits of taking the survey?

The benefits to suppliers include:

- **a.** You can strengthen customer relationships by helping them to improve their sustainability efforts.
- b. You will become discoverable to customers filtering for sustainability-minded suppliers.
- c. You will gain visibility into the questions that customers are asking, to help guide your own sustainability journey.
- d. You can potentially differentiate yourself as a preferred supplier.
- e. You will receive a downloadable completion certificate to display on your company website. It will also be included on your TealBook profile.

3. What documents need to be provided?

You may be required to upload the any of the following documents:

- a. Health & Safety Management System Policy/Certification (e.g. ISO 45001)
- b. Policies, processes, or procedures for hazard identification, risk assessment, incident investigation, emergency response
- c. Environmental Management System Policy/Certification (e.g. ISO 14001)
- d. Energy Management System Policy/Certification (e.g. ISO 50001)
- e. Diversity & Inclusion Policy
- f. Company Code of Conduct, Supplier Code of Conduct
- g. Anti-Corruption Policy
- h. Child and Forced Labor Policy
- i. Whistleblower Policy
- j. Records of health & safety or environmental violations that your organization has been involved in

4. What document format is accepted?

Supporting documents should be in .pdf format.